

PBIS Coaches' Newsletter

November 2019



Topic: Gaining & Maintaining Staff Buy-in!

Steps to GAIN Staff Buy-in:

- Involve Staff from the Beginning
- Create and Maintain Ongoing Communication
- Regularly Acknowledge All Staff
- Provide Visible Leadership Support
- Celebrate Successes Regularly

Steps to MAINTAIN Staff Buy-in:

- Share Data Regularly
- Provide time and opportunity for Staff Development
- Seek Staff Input

How About Conducting A 'Mini' PD Around Staff Ownership At Your Next Staff Meeting?

Click [HERE](#) for a free training module and an easy-to-use facilitator's guide on Staff Ownership (Module #12) that was designed just for you!

Also, PBIS Applications has a GREAT article on how to help gain and maintain staff engagement with PBIS! Click [HERE](#) to read the article, *Your Foolproof Plan to Create Staff Buy-in that Sticks!*

Arkansas PBIS Highlight: Texarkana School District

Texarkana had 14 staff members attend the PBIS National Forum in Chicago in October!



Check out Union Elementary in Texarkana!

Union Elementary had their PBIS Kickoff Pep Rally on September 19th. They introduced their store and the raffle items for the month, discussed their matrix, and explained how to win their STAR Award. The STAR Award is given monthly to a class that exhibits exceptional behavior. When a teacher sees a class following the matrix expectations, one of the PBIS team members is notified. Points are collected and tallied each month, and the winning class is awarded their amazing trophy!

Join A-State PBIS staff monthly for **FREE** Technical Assistance!

PLUS...this is your chance to network and learn from each other!

November Networking Session

Tuesday 11-19-19 2:30-3:30

(The next one will be December 17, 2019, from 2:30 to 3:30 p.m.)



Web Zoom information:

<https://zoom.us/j/5909116481>

Meeting ID: 590 911 6481

Contact A-State's Center for Community Engagement:

Phone: 870-972-2287

Email: cce@astate.edu

Website: <http://cce.astate.edu/pbis>